**Health & Safety Policy**

It is the duty of the LALIA to ensure, as far as is reasonably practicable, that all persons whether in employment, parents, children and visitors to the LALIA are not exposed to risks to their Health and Safety.

A coshh folder will be put in place and kept in the Cabin

All should act accordingly and report any Health and Safety concerns or accidents / incidents immediately to the LALIA Leader.

Effective Health and Safety management requires a comprehensive Health and Safety Policy, which fulfills the ethos of LALIA and also legal requirements. LALIA is committed to implementing the necessary Health and Safety procedures.

LALIA recognises that:

* A responsible approach to Health and Safety, based upon risk assessment, can minimise injury and ill health to staff, children, their families and our visitors.
* There is a connection between quality and Health and Safety
* Effective Health and Safety management can contribute to LALIA performance by preserving and developing human and physical resources, by reducing costs and liabilities, and is a means of expressing responsibility
* We must constantly review and monitor our policies, procedures and performance to continually improve our standards.

LALIA is committed to:

* Developing a culture that supports the concept of risk management, endeavoring to secure active participation from our team.
* Adequately planning, implementing and resourcing this policy
* Developing our staff, through training and implementation of our child care legal requirements.
* Constantly reviewing and monitoring our policies, procedures and performance.

Signed …………………………………………..Chair of Committee

Signed..............................................Employer